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PROFESSIONAL STAFF BY RACE AND SEX
MARYLAND PUBLIC SCHOOL SYSTEMS
SEPTEMBER 30, 1980

Office of Management Information Systems
Maryland State Department of Education
200 West Baltimore Street
Baltimore, Maryland 21201

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Office of Management Systems

Professional Staff by Race and Sex: Maryland Public School Systems: September 30, 1980

TABLE	TITLE
I	Professional Staff by Assignment, Sex and Race: Maryland Public School Systems: September 30, 1980
II	Professional Staff by Assignment and Sex: Maryland Public School Systems: September 30, 1980
III	Professional Staff by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

DEFINITIONS

Adapted from definitions supplied by the Equal Employment Opportunity Commission to complete the Elementary-Secondary Staff Information (EEO-5) reports.

ASSIGNMENTS

1. OFFICIALS, ADMINISTRATORS AND MANAGERS: These occupations have the responsibility of setting and executing broad policies, or directing departments of a school system. Included are superintendents and their deputies, assistants and associates, school business officials, directors and administrators of systemwide programs and other similar positions.

2. CONSULTANTS AND SUPERVISORS OF INSTRUCTION: Includes persons having an expertise in a field of specialization and with the responsibility of improving the performance of teachers and other instructional staff people.

3. PRINCIPALS: Administrative heads of schools to whom have been delegated the major responsibility for the coordination and direction of the activities of their respective schools.

4. ASSISTANT PRINCIPALS: Includes persons who assist the head of school (normally a principal) in directing and managing the school; they may or may not engage in instructing pupils in classroom situations.

5. TEACHERS: Person assigned the professional activities of instructing pupils in classroom situations for which daily pupil attendance figures for the school system are kept. Local school systems determine if teachers were included in elementary or secondary. Teachers of music, band, physical education, home economics, etc., are included with elementary or secondary if they teach full-time at the same school; otherwise, they are included with teachers of ungraded classes and special education in "other teachers".

6. GUIDANCE: Includes staff members responsible for advising pupils regarding their abilities and aptitudes, education and occupational opportunties, personal and social adjustments, etc.

7. PSYCHOLOGICAL: Includes only psychologists, psychometrists, psychiatrists and psychological-social workers who are engaged in providing psychological-evaluative services to pupils for placement purposes.

8. LIBRARIANS AND AUDIO-VISUAL: Librarians include persons responsible for organizing and managing school libraries. Audio-visual personnel include those "responsible for preparing, caring for and making available to instructional programs the equipment, materials, scripts and other aids which assist teaching and learning through special appeal to the senses of sight and hearing, e.g., director of audio-visual services, scriptwriter, etc.".

DEFINITIONS (Continued)

9. OTHER PROFESSIONALS: Includes persons performing an instructional or related function that cannot be classified in aforementioned categories. Such classifications are: non-classroom teachers such as home and hospital or radio/television, speech therapist, school social workers, community workers, attendance officers, engineers, psychiatrists or psychologists not included with "psychological" and other professional non-instructional personnel.

OTHER

1. TIME PERIOD: The statistics reflect the payroll period nearest October 1, 1980.

2. FULL-TIME: Staff members who are employed (not elected or appointed) on a full-time basis by a school system. Members may be part-time at particular schools, but are counted full-time with the local system. Employees with multiple-activity assignments are treated as full-time in the assignment in which they spend at least 51 percent of their time; if the time is 50-50, the person is reported full-time in the most critical assignment.

INTRODUCTION

The following tables present data concerning the distribution by sex and race of the professional staff employed by Maryland's local school systems in the fall of 1980. The data were extracted from the Elementary Secondary Staff Information (EEO-5) reports* of the Equal Employment Opportunity Commission.

Table I presents a State summary showing the total employed in various assignments by race and the males and females in each racial category. While Statewide there are almost twice as many females as males in professional educational employment, 86.3 percent of the females are at the teaching level. Of the black professional educators employed, over 78 percent are females; and again, most of them are in teaching with 8.7 percent in administrative-supervisory classifications.

Table II shows, by local school system, the male and female distribution of various assignment classifications. Of the 1,305 school principals reported, 887 (representing 68 percent) are males. Baltimore City with 57.8 percent is the only local unit with more female than male principals. Figure 1 presents a comparison of males and females in selected assignments.

Table III presents the total staff employed within each local unit by assignment classification, race and sex. Statewide, local units employed 10,820 black professionals, representing 22.9 percent of the total staff. More than 53 percent of those are employed in Baltimore City. Other minority groups represent less than 1 percent of the professional staff employed by local units. Figure 2 presents distribution by race (white vs. black) within selected assignments.

*An annual compliance reporting system, mandated under the Civil Rights Acts of 1964 and the Equal Employment Opportunity Act of 1972, and implemented by the School Reporting Committee (EEO-5) in a joint effort between the Equal Employment Opportunity Commission, the Office for Civil Rights and the National Center for Education Statistics. This report represents the last time the survey will be conducted on an annual basis. Starting with fall of 1982, the survey will be conducted biennially.

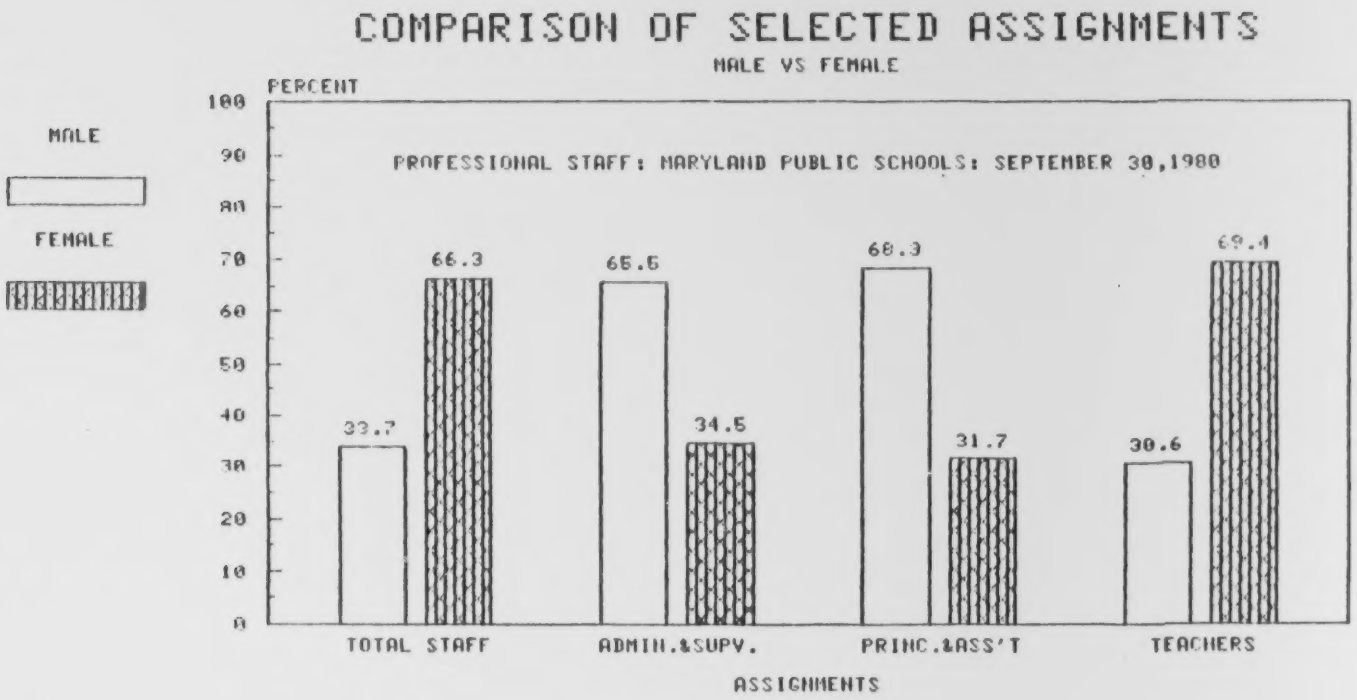
COMPARISON OF SELECTED ASSIGNMENTS
MALE VS FEMALE
PERCENT
MALE
FEMALE
PROFESSIONAL STAFF: MARYLAND PUBLIC SCHOOLS: SEPTEMBER 30,1980
100
90
80
70
60
50
40
30
20
10
0
33.7
66.3
65.5
34.5
68.3
31.7
30.6
69.4
TOTAL STAFF
ADMIN.&SUPV.
PRINC.&ASS'T
TEACHERS
ASSIGNMENTS

Figure 1.

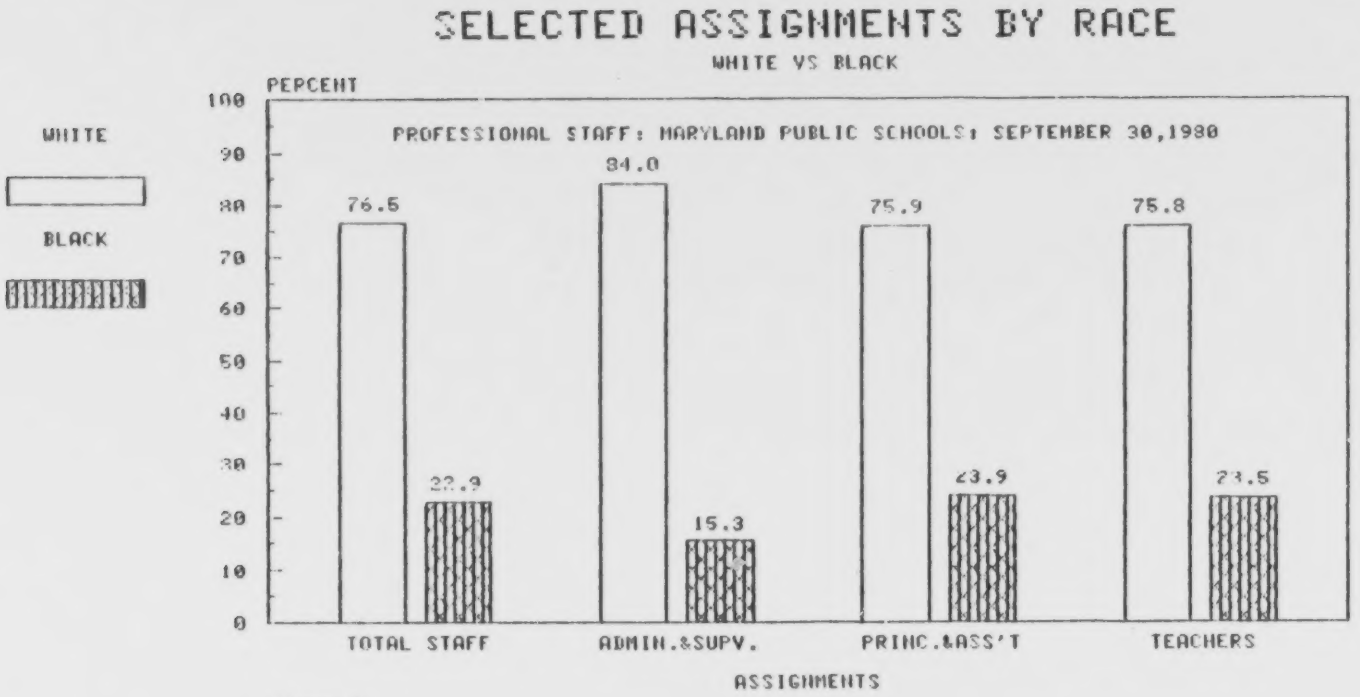
SELECTED ASSIGNMENTS BY RACE
WHITE VS BLACK
PERCENT
PROFESSIONAL STAFF: MARYLAND PUBLIC SCHOOLS: SEPTEMBER 30,1980
WHITE
BLACK
100
90
80
70
60
50
40
30
20
10
0
76.5
22.9
84.0
15.3
75.9
23.9
75.8
23.5
TOTAL STAFF
ADMIN.&SUPV.
PRINC.&ASS'T
TEACHERS
ASSIGNMENTS

Figure 2.

Table I

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

State Summary

Assignments	Total		White		Black		Hispanic		Asian		American Indian	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Total State	15,938	31,415	13,472	22,732	2,376	8,444	35	85	39	106	16	48
Officials and Administrators	461	130	405	77	52	52	2	-	2	1	-	-
Consultants and Supervisors	359	301	333	236	25	62	1	1	-	2	-	-
Other Professionals	705	1,223	576	927	121	286	5	3	3	5	-	2
Principals	887	418	762	276	125	140	-	2	-	-	-	-
Assistant Principals	744	339	585	189	157	150	-	-	1	-	1	-
Elementary Teachers	1,846	12,819	1,514	9,210	321	3,526	4	23	5	42	2	18
Secondary Teachers	8,928	9,736	7,675	7,275	1,202	2,369	19	44	19	30	13	18
Other Teachers	1,178	4,564	876	3,078	293	1,445	1	10	8	22	-	9
Guidance	562	751	493	536	69	213	-	2	-	-	-	-
Psychological	123	164	117	150	4	14	2	-	-	-	-	-
Librarians and Audio-Visuals	145	970	136	778	7	187	1	-	1	4	-	1

*Full-time personnel only
Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports.

TABLE II

Professional Staff* by Assignment and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Total All Assignments					Officials, Administrators, Supervisors				
	Total	Male	%	Female	%	Total	Male	%	Female	%
Total State	47,353	15,938	33.7	31,415	66.3	1,251	820	65.5	431	34.5
Allegany	878	385	43.8	493	56.2	32	27	84.4	5	15.6
Anne Arundel	3,898	1,292	33.1	2,606	66.9	68	48	70.6	20	29.4
Baltimore City	9,130	2,349	25.7	6,781	74.3	125	67	53.6	58	46.4
Baltimore	6,722	2,633	39.2	4,089	60.8	204	128	62.7	76	37.3
Calvert	477	147	30.8	330	69.2	11	7	63.6	4	36.4
Caroline	291	109	37.5	182	62.5	13	9	69.2	4	30.8
Carroll	1,111	395	35.6	716	64.4	35	28	80.0	7	20.0
Cecil	764	275	36.0	489	64.0	30	26	86.7	4	13.3
Charles	1,123	327	29.1	796	70.9	31	21	67.7	10	32.3
Dorchester	373	128	34.3	245	65.7	10	5	50.0	5	50.0
Frederick	1,326	499	37.6	827	62.4	59	43	72.9	16	27.1
Garrett	362	133	36.7	229	63.3	15	13	86.7	2	13.3
Harford	1,911	751	39.3	1,160	60.7	68	51	75.0	17	25.0
Howard	1,543	548	35.5	995	64.5	32	25	78.1	7	21.9
Kent	203	75	36.9	128	63.1	11	8	72.7	3	27.3
Montgomery	6,139	2,264	36.9	3,875	63.1	136	97	71.3	39	28.7
Prince George's	6,998	2,213	31.6	4,785	68.4	195	101	51.8	94	48.2
Queen Anne's	302	107	35.4	195	64.6	10	8	80.0	2	20.0
St. Mary's	735	250	34.0	485	66.0	56	23	41.1	33	58.9
Somerset	272	79	29.0	193	71.0	15	11	73.3	4	26.7
Talbot	287	103	35.9	184	64.1	8	7	87.5	1	12.5
Washington	1,280	491	38.4	789	61.6	49	40	81.6	9	18.4
Wicomico	814	237	29.1	577	70.9	25	16	64.0	9	36.0
Worcester	414	148	35.7	266	64.3	13	11	84.6	2	15.4

*Full-time personnel only

For the purposes of this table, the assignments of "Officials, Administrators, Managers" and "Consultants & Supervisors of Instruction" are combined because of inconsistent reporting between the local systems. See Tables III b and III c for detail.

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE II (Continued)

Professional Staff* by Assignment and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Other Professionals					Principals					Assistant Principals				
	Total	Male	%	Female	%	Total	Male	%	Female	%	Total	Male	%	Female	%
Total State	1,928	705	36.6	1,223	63.4	1,305	887	68.0	418	32.0	1,083	744	68.7	339	31.3
Allegany	14	7	50.0	7	50.0	30	22	73.3	8	26.7	14	13	92.9	1	7.1
Anne Arundel	122	49	40.2	73	59.8	114	68	59.7	46	40.3	110	77	70.0	33	30.0
Baltimore City	397	169	42.6	228	57.4	192	81	42.2	111	57.8	227	120	52.9	107	47.1
Baltimore	82	27	32.9	55	67.1	156	127	81.4	29	18.6	214	146	68.2	68	31.8
Calvert	13	5	38.5	8	61.5	14	10	71.4	4	28.6	12	8	66.7	4	33.3
Caroline	6	-	-	6	100.0	9	9	100.0	-	-	4	3	75.0	1	25.0
Carroll	36	9	25.0	27	75.0	30	25	83.3	5	16.7	24	20	83.3	4	16.7
Cecil	26	9	34.6	17	65.4	27	22	81.5	5	18.5	13	12	92.3	1	7.7
Charles	63	14	22.2	49	77.8	28	20	71.4	8	28.6	20	17	85.0	3	15.0
Dorchester	24	10	41.7	14	58.3	14	10	71.4	4	28.6	10	5	50.0	5	50.0
Frederick	44	7	15.9	37	84.1	42	36	85.7	6	14.3	30	19	63.3	11	36.7
Garrett	14	2	14.3	12	85.7	16	13	81.3	3	18.7	4	2	50.0	2	50.0
Harford	25	2	8.0	23	92.0	40	38	95.0	2	5.0	47	37	78.7	10	21.3
Howard	79	38	48.1	41	51.9	48	37	77.1	11	22.9	55	36	65.5	19	34.5
Kent	2	1	50.0	1	50.0	8	7	87.5	1	12.5	4	3	75.0	1	25.0
Montgomery	508	201	39.6	307	60.4	179	121	67.6	58	32.4	107	77	72.0	30	28.4
Prince George's	325	119	36.6	206	63.4	221	137	62.0	84	38.0	97	80	82.5	17	17.5
Queen Anne's	14	6	42.9	8	57.1	9	7	77.8	2	22.2	6	6	100.0	-	-
St. Mary's	-	-	-	-	-	25	19	76.0	6	24.0	17	14	82.3	3	17.7
Somerset	17	4	23.5	13	76.5	14	7	50.0	7	50.0	5	3	60.0	2	40.0
Talbot	15	6	40.0	9	60.0	10	8	80.0	2	20.0	7	5	71.4	2	28.6
Washington	44	12	27.3	32	72.7	46	37	80.4	9	19.6	19	17	89.5	2	10.5
Wicomico	33	4	12.1	29	87.9	20	16	80.0	4	20.0	30	18	60.0	12	40.0
Worcester	25	4	16.0	21	84.0	13	10	76.9	3	23.1	7	6	85.7	1	14.3

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE II (Continued)

Professional Staff* by Assignment and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Teachers					Guidance				
	Total	Male	%	Female	%	Total	Male	%	Female	%
Total State	39,071	11,952	30.6	27,119	69.4	1,313	562	42.8	751	57.2
Allegany	740	300	40.5	440	59.5	18	11	61.1	7	38.9
Anne Arundel	3,275	977	29.8	2,298	70.1	106	49	46.2	57	53.8
Baltimore City	7,840	1,841	23.5	5,999	76.5	156	43	27.6	113	72.4
Baltimore	5,558	2,036	36.6	3,522	63.4	261	109	41.8	152	58.2
Calvert	396	113	28.5	283	71.5	18	4	22.2	14	77.8
Caroline	241	82	34.0	159	66.0	8	5	62.5	3	37.5
Carroll	929	296	31.9	633	68.1	27	13	48.1	14	51.9
Cecil	626	195	31.1	431	68.9	21	8	38.1	13	61.9
Charles	910	240	26.4	670	73.6	38	9	23.7	29	76.3
Dorchester	289	92	31.8	197	68.2	13	4	30.8	9	69.2
Frederick	1,090	371	34.0	719	66.0	26	13	50.0	13	50.0
Garrett	297	95	32.0	202	68.0	9	5	55.6	4	44.4
Harford	1,620	583	36.0	1,037	64.0	56	28	50.0	28	50.0
Howard	1,213	378	31.2	835	68.8	50	23	46.0	27	54.0
Kent	168	53	31.5	115	68.5	3	2	66.7	1	33.3
Montgomery	4,792	1,616	33.7	3,176	66.3	199	100	50.3	99	49.7
Prince George's	5,739	1,663	29.0	4,076	71.0	214	92	43.0	122	57.0
Queen Anne's	251	78	31.1	173	68.9	7	1	14.3	6	85.7
St. Mary's	591	174	29.4	417	70.6	19	8	42.1	11	57.9
Somerset	208	51	24.5	157	75.5	6	1	16.7	5	83.3
Talbot	235	72	30.6	163	69.4	6	4	66.7	2	33.3
Washington	1,050	360	34.3	690	65.7	27	18	66.7	9	33.3
Wicomico	683	178	26.1	505	73.9	12	5	41.7	7	58.3
Worcester	330	108	32.7	222	67.3	13	7	53.9	6	46.1

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Report

TABLE II (Continued)

Professional Staff* by Assignment and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Psychological					Librarian/Audio-Visual				
	Total	Male	%	Female	%	Total	Male	%	Female	%
Total State	287	123	42.9	164	57.1	1,115	145	13.0	970	87.0
Allegany	3	3	100.0	-	-	27	2	7.4	25	92.6
Anne Arundel	27	14	51.9	13	48.1	76	10	13.7	66	86.8
Baltimore City	49	12	24.5	37	75.5	144	16	11.1	128	88.9
Baltimore	58	33	56.9	25	43.1	189	27	14.3	162	85.7
Calvert	2	-	-	2	100.0	11	-	-	11	100.0
Caroline	1	1	100.0	-	-	9	-	-	9	100.0
Carroll	6	2	33.3	4	66.7	24	2	8.3	22	91.7
Cecil	3	1	33.3	2	66.7	18	2	11.1	16	88.9
Charles	8	2	25.0	6	75.0	25	4	16.0	21	84.0
Dorchester	1	1	100.0	-	-	12	1	8.3	11	91.7
Frederick	3	2	66.7	1	33.3	32	8	25.0	24	75.0
Garrett	2	2	100.0	-	-	5	1	20.0	4	80.0
Harford	17	11	64.7	6	35.3	38	1	2.6	37	97.4
Howard	11	1	9.1	10	90.9	55	10	18.2	45	81.8
Kent	1	1	100.0	-	-	6	-	-	6	100.0
Montgomery	44	24	54.5	20	45.5	174	28	16.1	146	83.9
Prince George's	33	4	12.1	29	87.9	174	17	9.8	157	90.2
Queen Anne's	2	1	50.0	1	50.0	3	-	-	3	100.0
St. Mary's	4	3	75.0	1	25.0	23	9	39.1	14	60.9
Somerset	2	1	50.0	1	50.0	5	1	20.0	4	80.0
Talbot	1	1	100.0	-	-	5	-	-	5	100.0
Washington	4	1	25.0	3	75.0	41	6	14.6	35	85.4
Wicomico	3	-	-	3	100.0	8	-	-	8	100.0
Worcester	2	2	100.0	-	-	11	-	-	11	100.0

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

Table III

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Total All Assignments																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	47,353	36,204	76.5	13,472	28.5	22,732	48.0	10,820	22.9	2,376	5.0	8,444	17.8	329	0.7	90	0.2	239	0.5
Allegany	878	873	99.4	384	43.7	489	55.7	5	0.6	1	0.1	4	0.5	-	-	-	-	-	-
Anne Arundel	3,898	3,304	84.8	1,157	29.7	2,147	55.1	574	14.7	126	3.2	448	11.5	20	0.5	9	0.2	11	0.3
Baltimore City	9,130	3,327	36.4	1,188	13.0	2,139	23.4	5,760	63.1	1,148	12.6	4,612	50.5	43	0.5	13	0.1	30	0.3
Baltimore	6,722	6,185	92.0	2,490	37.0	3,695	55.0	487	7.2	130	1.9	357	5.3	50	0.7	13	0.2	37	0.6
Calvert	477	336	70.4	112	23.5	224	47.0	140	29.4	35	7.3	105	22.0	1	0.2	-	-	1	0.2
Caroline	291	233	80.1	92	31.6	141	48.5	58	19.9	17	5.8	41	14.1	-	-	-	-	-	-
Carroll	1,111	1,085	97.7	388	34.9	697	62.7	21	1.9	6	0.5	15	1.4	5	0.5	1	0.1	4	0.4
Cecil	764	737	96.5	267	35.0	470	61.5	27	3.5	8	1.1	19	2.5	-	-	-	-	-	-
Charles	1,123	829	73.8	263	23.4	566	50.4	286	25.5	62	5.5	224	20.0	8	0.7	2	0.2	6	0.5
Dorchester	373	277	74.3	99	26.5	178	47.7	95	25.5	28	7.5	67	18.0	1	0.3	1	0.3	-	-
Frederick	1,326	1,255	94.7	480	36.2	775	58.5	68	5.1	19	1.4	49	3.7	3	0.2	-	-	3	0.2
Garrett	362	362	100.0	133	36.7	229	63.3	-	-	-	-	-	-	-	-	-	-	-	-
Harford	1,911	1,772	92.7	719	37.6	1,053	55.1	131	6.9	28	1.5	103	5.4	8	0.4	4	0.2	4	0.2
Howard	1,543	1,312	85.0	484	31.4	828	53.7	221	14.3	60	3.9	161	10.4	10	0.7	4	0.3	6	0.4
Kent	203	165	81.3	64	31.5	101	49.8	38	18.7	11	5.4	27	13.3	-	-	-	-	-	-
Montgomery	6,139	5,428	88.4	2,083	33.9	3,345	54.5	607	9.9	151	2.5	456	7.4	104	1.7	30	0.5	74	1.2
Prince George's	6,998	5,238	74.8	1,800	25.7	3,438	49.1	1,712	24.5	405	5.8	1,307	18.7	48	0.7	8	0.1	40	0.6
Queen Anne's	302	247	81.8	96	31.8	151	50.0	55	18.2	11	3.6	44	14.6	-	-	-	-	-	-
St. Mary's	735	598	81.4	215	29.3	383	52.1	119	16.2	33	4.5	86	11.7	18	2.5	2	0.3	16	2.2
Somerset	272	185	68.0	63	23.1	122	44.9	86	31.7	16	5.9	70	25.7	1	0.4	-	-	1	0.4
Talbot	287	225	78.4	85	29.6	140	48.8	62	21.6	18	6.3	44	15.3	-	-	-	-	-	-
Washington	1,280	1,258	98.3	484	37.8	774	60.5	18	1.4	4	0.3	14	1.7	4	0.3	3	0.2	1	0.1
Wicomico	814	654	80.3	202	24.8	452	55.5	156	19.2	35	4.3	121	14.9	4	0.5	-	-	4	0.5
Worcester	414	319	77.1	124	30.0	195	47.1	94	22.7	24	5.8	70	16.9	1	0.2	-	-	1	0.2

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III a-1

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Officials and Administrators																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	591	482	81.5	405	68.5	77	13.0	104	17.6	52	8.8	52	8.8	5	0.9	4	0.7	1	0.2
Allegany	15	15	100.0	14	93.3	1	6.7	-	-	-	-	-	-	-	-	-	-	-	-
Anne Arundel	36	31	86.1	27	75.0	4	11.1	5	13.9	3	8.3	2	5.6	-	-	-	-	-	-
Baltimore City	125	52	41.6	35	28.0	17	13.6	73	58.4	32	25.6	41	32.8	-	-	-	-	-	-
Baltimore	77	70	90.9	60	77.9	10	13.0	6	7.8	5	6.5	1	1.3	1	1.3	-	-	1	1.3
Calvert	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Caroline	6	6	100.0	6	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Carroll	17	17	100.0	15	88.2	2	11.8	-	-	-	-	-	-	-	-	-	-	-	-
Cecil	16	16	100.0	14	87.5	2	12.5	-	-	-	-	-	-	-	-	-	-	-	-
Charles	14	12	85.7	9	64.3	3	21.4	2	14.3	2	14.3	-	-	-	-	-	-	-	-
Dorchester	3	3	100.0	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Frederick	37	37	100.0	26	70.3	11	29.7	-	-	-	-	-	-	-	-	-	-	-	-
Garrett	9	9	100.0	9	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Harford	29	28	96.6	27	93.1	1	3.5	1	3.5	1	3.5	-	-	-	-	-	-	-	-
Howard	16	15	93.8	13	81.3	2	12.5	1	6.3	1	6.3	-	-	-	-	-	-	-	-
Kent	2	2	100.0	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery	90	77	85.6	63	70.0	14	15.6	9	10.0	4	4.4	5	5.6	4	4.4	4	4.4	-	-
Prince George's	40	36	90.0	28	70.0	8	20.0	4	10.0	2	5.0	2	5.0	-	-	-	-	-	-
Queen Anne's	5	5	100.0	5	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Mary's	8	6	75.0	6	75.0	-	-	2	25.0	1	12.5	1	12.5	-	-	-	-	-	-
Somerset	3	3	100.0	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Talbot	3	3	100.0	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington	23	23	100.0	23	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wicomico	9	8	88.9	7	77.8	1	11.1	1	11.1	1	-	-	-	-	-	-	-	-	-
Worcester	8	8	100.0	7	87.5	1	12.5	-	-	-	-	-	-	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III a-2

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Consultants and Supervisors																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	660	569	86.2	333	50.5	236	35.8	87	13.2	25	3.8	62	9.4	4	0.6	1	0.1	3	0.5
Allegany	17	17	100.0	13	76.5	4	23.5	-	-	-	-	-	-	-	-	-	-	-	-
Anne Arundel	32	27	84.4	16	50.0	11	34.4	5	15.6	2	6.2	3	9.4	-	-	-	-	-	-
Baltimore City	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Baltimore	127	119	93.7	61	48.0	58	45.7	7	5.5	1	0.8	6	4.7	1	0.8	1	0.8	-	-
Calvert	11	8	72.7	6	54.5	2	18.2	3	27.3	1	9.1	2	18.2	-	-	-	-	-	-
Caroline	7	4	57.1	2	28.6	2	28.6	3	42.9	1	14.3	2	28.6	-	-	-	-	-	-
Carroll	18	17	94.4	13	72.2	4	22.2	1	5.6	-	-	1	5.6	-	-	-	-	-	-
Cecil	14	14	100.0	12	85.7	2	14.3	-	-	-	-	-	-	-	-	-	-	-	-
Charles	17	14	82.4	9	52.9	5	29.4	2	11.8	1	5.9	1	5.9	1	5.9	-	-	1	5.9
Dorchester	7	6	85.7	2	28.6	4	57.1	1	14.3	-	-	1	14.3	-	-	-	-	-	-
Frederick	22	22	100.0	17	77.3	5	22.7	-	-	-	-	-	-	-	-	-	-	-	-
Garrett	6	6	100.0	4	66.7	2	33.3	-	-	-	-	-	-	-	-	-	-	-	-
Harford	39	38	97.4	23	59.0	15	38.5	1	2.6	-	-	1	2.6	-	-	-	-	-	-
Howard	16	13	81.2	10	62.5	3	18.7	3	18.8	1	6.3	2	12.5	-	-	-	-	-	-
Kent	9	7	77.8	5	55.6	2	22.2	2	22.2	1	11.1	1	11.1	-	-	-	-	-	-
Montgomery	46	41	89.1	25	54.3	16	34.8	4	8.7	1	2.2	3	6.5	1	2.2	-	-	1	2.2
Prince George's	155	121	78.1	63	40.6	58	37.4	34	21.9	8	5.2	26	16.8	-	-	-	-	-	-
Queen Anne's	5	5	100.0	3	60.0	2	40.0	-	-	-	-	-	-	-	-	-	-	-	-
St. Mary's	48	35	72.9	12	25.0	23	47.9	12	25.0	4	8.3	8	16.7	1	2.1	-	-	1	2.1
Somerset	12	8	66.7	6	50.0	2	16.7	4	33.3	2	16.7	2	16.6	-	-	-	-	-	-
Talbot	5	4	80.0	4	80.0	-	-	1	20.0	-	-	1	20.0	-	-	-	-	-	-
Washington	26	26	100.0	17	65.4	9	34.6	-	-	-	-	-	-	-	-	-	-	-	-
Wicomico	16	13	81.2	7	43.8	6	37.5	3	18.8	1	6.3	2	12.5	-	-	-	-	-	-
Worcester	5	4	80.0	3	60.0	1	20.0	1	20.0	1	20.0	-	-	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III b

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Other Professionals																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	1,928	1,503	78.0	576	29.9	927	48.1	407	21.1	121	6.3	286	14.8	18	0.9	8	0.4	10	0.5
Allegany	14	13	92.9	7	50.0	6	42.9	1	7.1	–	–	1	7.1	–	–	–	–	–	–
Anne Arundel	122	109	89.4	44	36.1	65	53.3	11	9.0	4	3.3	7	5.7	2	1.6	1	0.8	1	0.8
Baltimore City	397	179	45.1	102	25.7	77	19.4	215	54.1	65	16.4	150	37.8	3	0.8	2	0.5	1	0.3
Baltimore	82	79	96.3	27	32.9	52	63.4	1	1.2	–	–	1	1.2	2	2.4	–	–	2	2.4
Calvert	13	10	76.9	3	23.1	7	53.8	3	23.1	2	15.4	1	7.7	–	–	–	–	–	–
Caroline	6	4	66.7	–	–	4	66.7	2	33.3	–	–	2	33.3	–	–	–	–	–	–
Carroll	36	34	94.4	9	25.0	25	69.4	2	5.5	–	–	2	5.5	–	–	–	–	–	–
Cecil	26	25	96.2	9	34.6	16	61.5	1	3.8	–	–	1	3.8	–	–	–	–	–	–
Charles	63	49	77.8	12	19.0	37	58.7	14	22.2	2	3.2	12	19.1	–	–	–	–	–	–
Dorchester	24	22	91.7	9	37.5	13	54.2	2	8.3	1	4.2	1	4.2	–	–	–	–	–	–
Frederick	44	43	97.7	7	15.9	36	81.8	1	2.3	–	–	1	2.3	–	–	–	–	–	–
Garrett	14	14	100.0	2	14.3	12	85.7	–	–	–	–	–	–	–	–	–	–	–	–
Harford	25	25	100.0	2	8.0	23	92.0	–	–	–	–	–	–	–	–	–	–	–	–
Howard	79	69	87.3	32	40.5	37	46.8	10	12.7	6	7.6	4	5.1	–	–	–	–	–	–
Kent	2	2	100.0	1	50.0	1	50.0	–	–	–	–	–	–	–	–	–	–	–	–
Montgomery	508	449	88.4	184	36.2	265	52.2	52	10.2	12	2.4	40	7.9	7	1.4	5	1.0	2	0.4
Prince George's	325	240	73.8	94	28.9	146	44.9	82	25.2	25	7.7	57	17.5	3	0.9	–	–	3	0.9
Queen Anne's	14	14	100.0	6	42.9	8	57.1	–	–	–	–	–	–	–	–	–	–	–	–
St. Mary's	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somerset	17	13	76.5	2	11.8	11	64.7	4	23.5	2	11.8	2	11.8	–	–	–	–	–	–
Talbot	15	14	93.3	5	33.3	9	60.0	1	6.7	1	–	–	–	–	–	–	–	–	–
Washington	44	44	100.0	12	27.5	32	72.7	–	–	–	–	–	–	–	–	–	–	–	–
Wicomico	33	28	84.9	3	9.1	25	75.8	5	15.1	1	3.0	4	12.1	–	–	–	–	–	–
Worcester	25	24	96.0	4	16.0	20	80.0	–	–	–	–	–	–	1	4.0	–	–	1	4.0

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III c

Professional Staff* by Assigment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Principals																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	1,305	1,038	79.5	762	58.4	276	21.2	265	20.3	125	9.6	140	10.7	2	0.2	-	-	2	0.2
Allegany	30	30	100.0	22	73.3	8	26.7	-	-	-	-	-	-	-	-	-	-	-	-
Anne Arundel	114	98	86.0	63	55.3	35	30.7	15	13.2	5	4.4	10	8.8	1	0.9	-	-	1	10.9
Baltimore City	192	70	36.5	38	19.8	32	16.7	122	63.5	43	22.4	79	41.1	-	-	-	-	-	-
Baltimore	156	148	94.9	122	78.2	26	16.7	8	5.1	5	3.2	3	1.9	-	-	-	-	-	-
Calvert	14	9	64.3	6	42.9	3	21.4	5	35.7	4	28.6	1	7.1	-	-	-	-	-	-
Caroline	9	8	88.9	8	88.9	-	-	1	11.1	1	-	-	-	-	-	-	-	-	-
Carroll	30	29	96.7	24	80.0	5	16.7	1	3.3	1	-	-	-	-	-	-	-	-	-
Cecil	27	24	88.9	21	77.8	3	11.1	3	11.1	1	3.7	2	7.4	-	-	-	-	-	-
Charles	28	24	85.7	18	64.3	6	21.4	4	14.3	2	7.1	2	7.1	-	-	-	-	-	-
Dorchester	14	8	57.1	5	35.7	3	21.4	6	42.9	5	35.7	1	7.1	-	-	-	-	-	-
Frederick	42	39	92.3	33	78.6	6	14.3	3	7.1	3	7.1	-	-	-	-	-	-	-	-
Garrett	16	16	100.0	13	81.3	3	18.8	-	-	-	-	-	-	-	-	-	-	-	-
Harford	40	38	95.0	37	92.5	1	2.5	2	5.0	1	2.5	1	2.5	-	-	-	-	-	-
Howard	48	39	81.3	31	64.6	8	16.7	9	18.8	6	12.5	3	6.3	-	-	-	-	-	-
Kent	8	7	87.5	6	75.0	1	12.5	1	12.5	1	12.5	-	-	-	-	-	-	-	-
Montgomery	179	158	88.3	111	62.0	47	26.3	20	11.2	10	5.6	10	5.6	1	0.6	-	-	1	0.6
Prince George's	221	170	76.9	109	49.3	61	27.6	51	23.1	28	12.7	23	10.4	-	-	-	-	-	-
Queen Anne's	9	7	77.8	6	66.7	1	11.1	2	22.2	1	11.1	1	11.1	-	-	-	-	-	-
St. Mary's	25	23	92.0	18	72.0	5	20.0	2	8.0	1	4.0	1	4.0	-	-	-	-	-	-
Somerset	14	11	78.6	6	42.9	5	35.7	3	21.4	1	7.1	2	14.3	-	-	-	-	-	-
Talbot	10	8	80.0	6	60.0	2	20.0	2	20.0	2	20.0	-	-	-	-	-	-	-	-
Washington	46	46	100.0	37	80.4	9	19.6	-	-	-	-	-	-	-	-	-	-	-	-
Wicomico	20	17	85.0	13	65.0	4	20.0	3	15.0	3	15.0	-	-	-	-	-	-	-	-
Worcester	13	11	84.6	9	69.2	2	15.4	2	15.4	1	7.7	1	7.7	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III d

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Assistant Principals																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	1,083	774	71.5	585	54.0	189	17.5	307	28.4	157	14.5	150	13.9	2	0.2	2	0.2	-	-
Allegany	14	13	92.9	13	92.9	-	-	1	7.1	-	-	1	7.1	-	-	-	-	-	-
Anne Arundel	110	89	80.9	68	61.8	21	19.1	21	19.1	9	8.2	12	10.9	-	-	-	-	-	-
Baltimore City	227	82	36.1	57	25.1	25	11.0	145	63.9	63	27.8	82	36.1	-	-	-	-	-	-
Baltimore	214	192	89.7	134	62.6	58	27.1	20	9.4	10	4.7	10	4.7	2	0.9	2	0.9	-	-
Calvert	12	9	75.0	5	41.7	4	33.3	3	25.0	3	25.0	-	-	-	-	-	-	-	-
Caroline	4	2	50.0	1	25.0	1	25.0	2	50.0	2	50.0	-	-	-	-	-	-	-	-
Carroll	24	23	95.8	19	79.1	4	16.7	1	4.2	1	4.2	-	-	-	-	-	-	-	-
Cecil	13	13	100.0	12	92.3	1	7.7	-	-	-	-	-	-	-	-	-	-	-	-
Charles	20	10	50.0	8	40.0	2	10.0	10	50.0	9	45.0	1	5.0	-	-	-	-	-	-
Dorchester	10	9	90.0	5	50.0	4	40.0	1	10.0	-	-	1	10.0	-	-	-	-	-	-
Frederick	30	26	86.7	17	56.7	9	30.0	4	13.3	2	6.7	2	6.7	-	-	-	-	-	-
Garrett	4	4	100.0	2	50.0	2	50.0	-	-	-	-	-	-	-	-	-	-	-	-
Harford	47	42	89.3	34	72.3	8	17.0	5	10.6	3	6.4	2	4.3	-	-	-	-	-	-
Howard	55	41	74.5	32	58.2	9	16.4	14	25.5	4	7.3	10	18.2	-	-	-	-	-	-
Kent	4	2	50.0	2	50.0	-	-	2	50.0	1	25.0	1	25.0	-	-	-	-	-	-
Montgomery	107	90	84.1	70	65.4	20	18.7	17	15.9	7	6.5	10	9.4	-	-	-	-	-	-
Prince George's	97	61	62.9	55	56.7	6	6.2	36	37.1	25	25.8	11	11.3	-	-	-	-	-	-
Queen Anne's	6	5	83.3	5	83.3	-	-	1	16.7	1	16.7	-	-	-	-	-	-	-	-
St. Mary's	17	12	70.6	9	52.9	3	17.7	5	29.4	5	29.4	-	-	-	-	-	-	-	-
Somerset	5	2	40.0	2	40.0	-	-	3	60.0	1	20.0	2	40.0	-	-	-	-	-	-
Talbot	7	5	71.4	3	42.9	2	28.6	2	28.6	2	28.6	-	-	-	-	-	-	-	-
Washington	19	18	94.7	16	84.2	2	10.5	1	5.3	1	5.3	-	-	-	-	-	-	-	-
Wicomico	30	20	66.7	12	40.0	8	26.7	10	33.3	6	20.0	4	13.3	-	-	-	-	-	-
Worcester	7	4	57.1	4	57.1	-	-	3	42.9	2	28.6	1	14.3	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III e

Professional Staff* by Assignment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Teachers																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	39,071	29,628	75.8	10,065	25.8	19,563	50.0	9,156	23.5	1,816	4.7	7,340	18.8	287	0.7	71	0.2	216	0.5
Allegany	740	739	99.9	300	40.5	439	59.4	1	0.1	-	-	1	0.1	-	-	-	-	-	-
Anne Arundel	3,275	2,761	84.3	869	26.5	1,892	57.8	498	15.2	101	3.1	397	12.1	16	0.5	7	0.2	9	0.3
Baltimore City	7,840	2,786	35.6	913	11.7	1,873	23.9	5,016	64.0	917	11.7	4,099	52.3	38	0.4	11	0.1	27	0.3
Baltimore	5,558	5,106	91.9	1,922	34.6	3,184	57.3	408	7.3	104	1.9	304	5.4	44	0.8	10	0.2	34	0.6
Calvert	396	281	71.0	89	22.5	192	48.5	114	28.8	24	6.1	90	22.7	1	0.3	-	-	1	0.3
Caroline	241	196	81.3	70	29.0	126	52.3	45	18.7	12	5.0	33	13.7	-	-	-	-	-	-
Carroll	929	908	97.7	291	31.3	617	66.4	16	1.7	4	0.4	12	1.3	5	0.5	1	0.1	4	0.4
Cecil	626	603	96.3	188	30.0	415	66.3	23	3.7	7	1.1	16	2.6	-	-	-	-	-	-
Charles	910	664	73.0	192	21.1	472	51.9	239	26.3	46	5.1	193	21.2	7	0.8	2	0.2	5	0.6
Dorchester	289	210	72.7	71	24.6	139	48.1	78	27.0	20	6.9	58	20.1	1	0.4	1	0.4	-	-
Frederick	1,090	1,028	94.3	357	32.7	671	61.6	59	5.4	14	1.3	45	4.1	3	0.3	-	-	3	0.3
Garrett	297	297	100.0	95	32.0	202	68.0	-	-	-	-	-	-	-	-	-	-	-	-
Harford	1,620	1,505	92.9	557	34.4	948	58.5	107	6.6	22	1.4	85	5.2	8	0.5	4	0.3	4	0.3
Howard	1,213	1,035	85.3	337	27.8	698	57.5	169	13.9	38	3.1	131	10.8	9	0.7	3	0.3	6	0.5
Kent	168	137	81.6	46	27.4	91	54.2	31	18.5	7	4.2	24	14.3	-	-	-	-	-	-
Montgomery	4,792	4,252	88.7	1,491	31.1	2,761	57.6	452	9.4	105	2.2	347	7.2	88	1.8	20	0.4	68	1.4
Prince George's	5,739	4,287	74.7	1,357	23.7	2,930	51.1	1,409	24.6	298	5.2	1,111	19.4	43	0.7	8	0.1	35	0.6
Queen Anne's	251	202	80.5	69	27.5	133	53.0	49	19.5	9	3.6	40	15.9	-	-	-	-	-	-
St. Mary's	591	483	81.7	152	25.7	331	56.0	92	15.6	21	3.6	71	12.0	16	2.7	1	0.2	15	2.5
Somerset	208	141	67.8	41	19.7	100	48.1	66	31.7	10	4.8	56	26.9	1	0.5	-	-	1	0.5
Talbot	235	181	77.0	59	25.1	122	51.9	54	23.0	13	5.5	41	17.5	-	-	-	-	-	-
Washington	1,050	1,031	98.2	354	33.7	677	64.5	16	1.5	3	0.3	13	1.2	3	0.3	3	0.3	-	-
Wicomico	683	547	80.1	155	22.7	392	57.4	132	19.3	23	3.4	109	16.0	4	0.6	-	-	4	0.6
Worcester	330	248	75.1	90	27.3	158	47.9	82	24.9	18	5.5	64	19.4	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III f

Professional Staff* by Assigment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Guidance																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	1,313	1,029	78.4	493	37.6	536	40.8	282	21.5	69	5.3	213	16.2	2	0.2	-	-	2	0.2
Allegany	18	17	94.4	10	55.6	7	38.9	1	5.6	1	5.6	-	-	-	-	-	-	-	-
Anne Arundel	106	96	90.6	47	44.3	49	46.2	10	9.4	2	1.9	8	7.6	-	-	-	-	-	-
Baltimore City	156	50	32.0	19	12.2	31	19.9	106	68.0	24	15.4	82	52.6	-	-	-	-	-	-
Baltimore	261	239	91.6	106	40.6	133	51.0	22	8.4	3	1.1	19	7.3	-	-	-	-	-	-
Calvert	18	14	77.8	3	16.7	11	61.1	4	22.2	1	5.6	3	16.6	-	-	-	-	-	-
Caroline	8	5	62.5	4	50.0	1	12.5	3	37.5	1	12.5	2	25.0	-	-	-	-	-	-
Carroll	27	27	100.0	13	48.2	14	51.8	-	-	-	-	-	-	-	-	-	-	-	-
Cecil	21	21	100.0	8	38.1	13	61.9	-	-	-	-	-	-	-	-	-	-	-	-
Charles	38	25	65.8	9	23.7	16	42.1	13	34.2	-	-	13	34.2	-	-	-	-	-	-
Dorchester	13	8	61.5	2	15.4	6	46.1	5	38.5	2	15.4	3	23.1	-	-	-	-	-	-
Frederick	26	26	100.0	13	50.0	13	50.0	-	-	-	-	-	-	-	-	-	-	-	-
Garrett	9	9	100.0	5	55.6	4	44.4	-	-	-	-	-	-	-	-	-	-	-	-
Harford	56	48	85.7	27	48.2	21	37.5	8	14.3	1	1.8	7	12.5	-	-	-	-	-	-
Howard	50	40	80.0	19	38.0	21	42.0	10	20.0	4	8.0	6	12.0	-	-	-	-	-	-
Kent	3	2	66.7	1	33.3	1	33.3	1	33.3	1	33.3	-	-	-	-	-	-	-	-
Montgomery	199	171	85.9	91	45.7	80	40.2	27	13.6	9	4.5	18	9.1	1	0.5	-	-	1	0.5
Prince George's	214	159	74.3	74	34.6	85	39.7	54	25.2	18	8.4	36	16.8	1	0.5	-	-	1	0.5
Queen Anne's	7	5	71.4	1	14.3	4	57.1	2	28.6	-	-	2	28.6	-	-	-	-	-	-
St. Mary's	19	15	79.0	8	42.1	7	36.8	4	21.1	-	-	4	21.1	-	-	-	-	-	-
Somerset	6	2	33.3	1	16.7	1	16.7	4	66.7	-	-	4	66.7	-	-	-	-	-	-
Talbot	6	4	66.7	4	66.7	-	-	2	33.3	-	-	2	33.3	-	-	-	-	-	-
Washington	27	27	100.0	18	66.7	9	33.3	-	-	-	-	-	-	-	-	-	-	-	-
Wicomico	12	10	83.3	5	41.7	5	41.7	2	16.7	-	-	2	16.7	-	-	-	-	-	-
Worcester	13	9	69.2	5	38.5	4	30.8	4	30.8	2	15.4	2	15.4	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III g

Professional Staff* by Assigment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Psychological																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	287	267	93.0	117	40.8	150	52.3	18	6.3	4	1.4	14	4.9	2	0.7	2	0.7	-	-
Allegany	3	3	100.0	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Anne Arundel	27	26	96.3	13	48.2	13	48.2	-	-	-	-	-	-	1	-	1	3.7	-	-
Baltimore City	49	42	85.7	11	22.5	31	63.3	7	14.3	1	2.0	6	12.2	-	-	-	-	-	-
Baltimore	58	55	94.8	32	55.2	23	39.7	3	5.2	1	1.7	2	3.5	-	-	-	-	-	-
Calvert	2	2	100.0	-	-	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-
Caroline	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Carroll	6	6	100.0	2	33.3	4	66.7	-	-	-	-	-	-	-	-	-	-	-	-
Cecil	3	3	100.0	1	33.3	2	66.7	-	-	-	-	-	-	-	-	-	-	-	-
Charles	8	8	100.0	2	25.0	6	75.0	-	-	-	-	-	-	-	-	-	-	-	-
Dorchester	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Frederick	3	3	100.0	2	66.7	1	33.3	-	-	-	-	-	-	-	-	-	-	-	-
Garrett	2	2	100.0	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Harford	17	15	88.2	11	64.7	4	23.5	2	11.8	-	-	2	11.8	-	-	-	-	-	-
Howard	11	11	100.0	1	9.1	10	90.9	-	-	-	-	-	-	-	-	-	-	-	-
Kent	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montgomery	44	39	88.6	22	50.0	17	38.6	5	11.4	-	-	3	6.8	-	-	-	-	-	-
Prince George's	33	32	97.0	4	12.1	28	84.9	1	3.0	-	-	1	3.0	-	-	-	-	-	-
Queen Anne's	2	2	100.0	1	50.0	1	50.0	-	-	-	-	-	-	-	-	-	-	-	-
St. Mary's	4	3	75.0	2	50.0	1	25.0	-	-	-	-	-	-	1	-	1	25.0	-	-
Somerset	2	2	100.0	1	50.0	1	50.0	-	-	-	-	-	-	-	-	-	-	-	-
Talbot	1	1	100.0	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Washington	4	4	100.0	1	25.0	3	75.0	-	-	-	-	-	-	-	-	-	-	-	-
Wicomico	3	3	100.0	-	-	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-
Worcester	2	2	100.0	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports

TABLE III h

Professional Staff* by Assigment, Race and Sex: Maryland Public School Systems: September 30, 1980

Local Unit	Grand Total	Librarian																	
		White						Black						Others (Am. Indian, Asian, Hispanic)					
		Total	%	Male	%	Female	%	Total	%	Male	%	Female	%	Total	%	Male	%	Female	%
Total State	1,115	914	82.0	136	12.2	778	69.8	194	17.4	7	0.6	187	16.8	7	0.7	2	0.2	5	0.5
Allegany	27	26	96.3	2	7.4	24	88.9	1	3.7	-	-	1	3.7	-	-	-	-	-	-
Anne Arundel	76	67	88.2	10	13.2	57	75.0	9	11.8	-	-	9	11.8	-	-	-	-	-	-
Baltimore City	144	66	45.8	13	9.0	53	36.8	76	52.8	3	2.1	73	50.7	2	1.4	-	-	2	1.4
Baltimore	189	177	93.7	26	13.8	151	79.9	12	6.4	1	0.5	11	5.8	-	-	-	-	-	-
Calvert	11	3	27.3	-	-	3	27.3	8	72.7	-	-	8	72.7	-	-	-	-	-	-
Caroline	9	7	77.8	-	-	7	77.8	2	22.2	-	-	2	22.2	-	-	-	-	-	-
Carroll	24	24	100.0	2	8.3	22	91.7	-	-	-	-	-	-	-	-	-	-	-	-
Cecil	18	18	100.0	2	11.1	16	88.9	-	-	-	-	-	-	-	-	-	-	-	-
Charles	25	23	92.0	4	16.0	19	76.0	2	8.0	-	-	2	8.0	-	-	-	-	-	-
Dorchester	12	10	83.3	1	8.3	9	75.0	2	16.7	-	-	2	16.7	-	-	-	-	-	-
Frederick	32	31	96.9	8	25.0	23	71.9	1	3.1	-	-	1	3.1	-	-	-	-	-	-
Garrett	5	5	100.0	1	20.0	4	80.0	-	-	-	-	-	-	-	-	-	-	-	-
Harford	38	33	86.8	1	2.6	32	84.2	5	13.2	-	-	5	13.2	-	-	-	-	-	-
Howard	55	49	89.1	9	16.4	40	72.8	5	9.1	-	-	5	9.1	1	1.8	1	1.8	-	-
Kent	6	5	83.3	-	-	5	83.3	1	16.7	-	-	1	16.7	-	-	-	-	-	-
Montgomery	174	151	86.7	26	14.9	125	71.8	21	12.1	1	0.6	20	11.5	2	1.2	1	0.6	1	0.6
Prince George's	174	132	75.9	16	9.2	116	66.7	41	23.6	1	0.6	40	23.0	1	0.6	-	-	1	0.6
Queen Anne's	3	2	66.7	-	-	2	66.7	1	33.3	-	-	1	33.3	-	-	-	-	-	-
St. Mary's	23	21	91.3	8	34.8	13	56.5	2	8.8	1	4.4	1	4.4	-	-	-	-	-	-
Somerset	5	3	60.0	1	20.0	2	40.0	2	40.0	-	-	2	40.0	-	-	-	-	-	-
Talbot	5	5	100.0	-	-	5	100.0	-	-	-	-	-	-	-	-	-	-	-	-
Washington	41	39	95.1	6	14.6	33	80.5	1	2.4	-	-	1	2.4	1	2.4	-	-	1	2.4
Wicomico	8	8	100.0	-	-	8	100.0	-	-	-	-	-	-	-	-	-	-	-	-
Worcester	11	9	81.8	-	-	9	81.8	2	18.2	-	-	2	18.2	-	-	-	-	-	-

*Full-time personnel only

Source: Equal Employment Opportunity Commission, Elementary-Secondary Staff Information (EEO-5) Reports